

Timothy E. Cowans

Partner

OHIO BOARD CERTIFIED WORKERS' COMPENSATION SPECIALIST

Mr. Cowans' practice is devoted to counseling and representing public and private sector employers in all areas of labor law. His primary area of practice is workers' compensation defense and general personnel law counseling. He has represented employers at numerous workers' compensation hearings and in court actions across the state. He has also handled collective bargaining negotiations and arbitrations in both the public and private sector and regularly counsels employers on employment discrimination matters, personnel concerns, and general labor issues.

Mr. Cowans is a 1985 graduate of Ohio Dominican College where he received a bachelor's degree summa cum laude, graduating first in his class. He received a juris doctorate with honors in 1988 from The Ohio State University where he was a member of The Ohio State Law Journal. He is a regular speaker at CLE seminars and before numerous groups on a variety of topics including workers' compensation, employment discrimination, and personnel practices. He co-authored an article entitled "Prevent Personnel Problems" for the magazine Unique Opportunities. He is a member of the Ohio and Columbus Bar Associations serving on the Labor Law and Workers' Compensation Law Committees. He was elected partner January 1, 1997.

Admissions

- Supreme Court of Ohio, 1988

Education

- B.A., summa cum laude, Ohio Dominican University, 1985
- J.D., cum laude, The Ohio State University, 1988



E-Mail: tim@scottscrivenlaw.com

Phone: (614) 222-8686

Fax: (614) 222-8702

Fax: (614) 222-8688

Publications

- Prevent Personnel Problems, Unique Opportunities

Speaking Engagements

- National Business Institute – member of speaker panel for CLE seminars

Community Leadership

- Ohio State Bar Association, Workers' Compensation Committee, Member
- Ohio State Bar Association, Labor Law Committee, Member
- Columbus Bar Association, Member



250 E. Broad Street, Suite 900 Columbus, OH 43215

scottscrivenlaw.com