

Julia A. Bauer

Partner

Ms. Bauer represents boards of education on labor and employment matters, special education and student matters and general education law issues. Ms. Bauer is a well-rounded school lawyer, working with clients to find proactive and practical solutions to complex problems. Ms. Bauer has negotiated labor contracts for teaching and nonteaching employees, represented employers in mediations, arbitrations and state and federal courts. She frequently represents clients before various administrative agencies, including the Ohio Department of Education, the Ohio Civil Rights Commission and the U. S. Department of Education's Office for Civil Rights. Ms. Bauer has represented numerous districts in complex special education due process litigation and educator termination litigation.

Ms. Bauer is a frequent presenter on school law topics. She is often requested by clients to provide in-house professional development, speaking frequently on special education issues, student discipline, employee investigations, ethics social media and technology issues, and bullying. She has presented for the School Boards Association, the Ohio Association of School Business Officials, the Buckeye Association of School Administrators, the Ohio Department of Education, the Ohio Association of Public Charter Schools, Central Ohio Labor & Employee Relations Association, Ohio Association of Local School Superintendents, the Columbus Bar Association and The Ohio State Bar Association.

She was previously a staff attorney for the Ohio School Boards Association where she consulted with boards of education, as well as research, wrote and trained on various school law matters. Prior to OSBA, she was staff counsel at the Ohio Legislative Service Commission, where she was assigned to the House Insurance Committee. Ms. Bauer has been published in the Ohio School Law Journal as well as various Ohio School Boards Association publications. She is a 2005 cum laude graduate of The Ohio State University Moritz College of Law and a summa cum laude graduate of Kent State University where she majored in History and Political Science.

Originally from Mogadore, Ohio, Ms. Bauer currently resides in Columbus. In her free time, she enjoys reading, traveling and spending time enjoying the great outdoors. She is a volunteer with both the Columbus Community Shelter Board and the Columbus Metroparks system.



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Admissions

- Supreme Court of Ohio, 2005
- United States Supreme Court
- Southern District of Ohio
- Northern District of Ohio



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